



San Mateo Consolidated Fire Department Merit Salary Schedule

JOB CODE	TITLE	E=Exempt NE=Non Ex	STEPS	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
5340	ADMINISTRATIVE ASSISTANT	NE	STEP 1	30.21	2,416.62	5,236.00	62,832.00
			STEP 2	31.58	2,526.00	5,473.00	65,676.00
			STEP 3	32.98	2,638.15	5,716.00	68,592.00
			STEP 4	34.46	2,756.77	5,973.00	71,676.00
			STEP 5	36.02	2,881.38	6,243.00	74,916.00
5025	ADMINISTRATIVE TECHNICIAN	NE	STEP 1	36.55	2,923.85	6,335.00	76,020.00
			STEP 2	38.17	3,053.54	6,616.00	79,392.00
			STEP 3	39.90	3,192.00	6,916.00	82,992.00
			STEP 4	41.72	3,337.85	7,232.00	86,784.00
			STEP 5	43.58	3,486.00	7,553.00	90,636.00
2106	BUSINESS MANAGER	E	STEP 1	54.98	4,398.46	9,530.00	114,360.00
			STEP 2	57.45	4,596.02	9,958.04	119,496.48
			STEP 3	60.04	4,803.18	10,406.88	124,882.56
			STEP 4	62.74	5,019.08	10,874.67	130,496.04
			STEP 5	65.56	5,244.68	11,363.48	136,361.76
2410	DEPUTY FIRE CHIEF	E	STEP 1	96.25	7,699.62	16,682.51	200,190.12
			STEP 2	101.06	8,084.60	17,516.63	210,199.56
			STEP 3	106.11	8,488.83	18,392.47	220,709.64
3160	DEPUTY FIRE MARSHAL	NE	STEP 1	59.87	4,789.81	10,377.92	124,535.04
			STEP 2	62.52	5,001.80	10,837.23	130,046.76
			STEP 3	65.40	5,231.93	11,335.84	136,030.08
			STEP 4	68.34	5,466.84	11,844.81	142,137.72
			STEP 5	71.39	5,711.29	12,374.47	148,493.64
2481	EMERGENCY PREPAREDNESS COORD	E	STEP 1	44.54	3,563.19	7,720.25	92,643.00
			STEP 2	46.56	3,725.12	8,071.09	96,853.08
			STEP 3	48.64	3,890.91	8,430.31	101,163.72
			STEP 4	50.83	4,066.40	8,810.54	105,726.48
			STEP 5	53.10	4,247.70	9,203.36	110,440.32
2141	EMS CLINICAL EDUCATION SPECST	E	STEP 1	47.79	3,822.87	8,282.89	99,394.68
			STEP 2	49.94	3,995.01	8,655.86	103,870.32
			STEP 3	52.17	4,173.77	9,043.16	108,517.92
			STEP 4	54.52	4,361.97	9,450.93	113,411.16
			STEP 5	57.01	4,560.59	9,881.28	118,575.36
2085	FIRE BAT CHIEF-40	E	STEP 1	76.04	6,083.08	13,180.00	158,160.00
			STEP 2	79.84	6,387.23	13,839.00	166,068.00
			STEP 3	83.83	6,706.62	14,531.00	174,372.00
			STEP 4	88.02	7,041.69	15,257.00	183,084.00
			STEP 5	92.42	7,393.85	16,020.00	192,240.00



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2086	FIRE BAT CHIEF-56	E	STEP 1	54.31	6,083.08	13,180.00	158,160.00
			STEP 2	57.03	6,387.23	13,839.00	166,068.00
			STEP 3	59.88	6,706.62	14,531.00	174,372.00
			STEP 4	62.87	7,041.69	15,257.00	183,084.00
			STEP 5	66.02	7,393.85	16,020.00	192,240.00
3121	FIRE CAPTAIN-40 (LT DUTY)	NE	STEP 1	61.09	4,887.60	10,589.79	127,077.48
			STEP 2	63.89	5,110.85	11,073.50	132,882.00
			STEP 3	66.76	5,340.78	11,571.70	138,860.40
3120	FIRE CAPTAIN-56	NE	STEP 1	43.64	4,887.60	10,589.79	127,077.48
			STEP 2	45.63	5,110.85	11,073.50	132,882.00
			STEP 3	47.69	5,340.78	11,571.70	138,860.40
1150	FIRE CHIEF	E	STEP 1	114.35	9,147.91	19,820.48	237,845.76
			STEP 2	120.07	9,605.31	20,811.50	249,738.00
			STEP 3	126.07	10,085.58	21,852.08	262,224.96
2430	FIRE MARSHAL	E	STEP 1	76.04	6,083.08	13,180.00	158,160.00
			STEP 2	79.84	6,387.23	13,839.00	166,068.00
			STEP 3	83.83	6,706.62	14,531.00	174,372.00
			STEP 4	88.02	7,041.69	15,257.00	183,084.00
			STEP 5	92.42	7,393.85	16,020.00	192,240.00
3175	FIRE PREV INSPECT I	NE	STEP 1	47.32	3,785.24	8,201.36	98,416.32
			STEP 2	49.44	3,955.23	8,569.66	102,835.92
			STEP 3	51.70	4,135.70	8,960.68	107,528.16
			STEP 4	54.02	4,321.90	9,364.12	112,369.44
			STEP 5	56.45	4,515.75	9,784.12	117,409.44
3178	FIRE PREV INSPECT II	NE	STEP 1	52.05	4,164.35	9,022.76	108,273.12
			STEP 2	54.39	4,351.51	9,428.27	113,139.24
			STEP 3	56.83	4,546.31	9,850.34	118,204.08
			STEP 4	59.38	4,750.66	10,293.09	123,517.08
			STEP 5	62.07	4,965.51	10,758.60	129,103.20
3142	FIREFIGHTER TRAINEE-40	NE	STEP 1	40.22	3,217.85	6,972.01	83,664.12
			STEP 2	42.04	3,363.55	7,287.70	87,452.40
3143	FIREFIGHTER TRAINEE-56	NE	STEP 1	28.73	3,217.85	6,972.01	83,664.12
			STEP 2	30.03	3,363.55	7,287.70	87,452.40



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3144	FIREFIGHTER-40 (LT DUTY)	NE	STEP 0	45.98	3,678.23	7,969.50	95,634.00
			STEP 1	47.93	3,834.13	8,307.29	99,687.48
			STEP 2	50.03	4,002.59	8,672.28	104,067.36
			STEP 3	52.31	4,184.40	9,066.21	108,794.52
			STEP 4	54.69	4,375.57	9,480.40	113,764.80
			STEP 5	57.15	4,572.08	9,906.18	118,874.16
3140	FIREFIGHTER-56	NE	STEP 0	32.84	3,678.23	7,969.50	95,634.00
			STEP 1	34.23	3,834.13	8,307.29	99,687.48
			STEP 2	35.74	4,002.59	8,672.28	104,067.36
			STEP 3	37.36	4,184.40	9,066.21	108,794.52
			STEP 4	39.07	4,375.57	9,480.40	113,764.80
			STEP 5	40.82	4,572.08	9,906.18	118,874.16
2078	FLEET & FACILITIES MANAGER	E	STEP 1	56.91	4,552.77	9,864.34	118,372.08
			STEP 2	59.55	4,756.76	10,306.31	123,675.72
			STEP 3	62.14	4,970.96	10,770.41	129,244.92
			STEP 4	64.93	5,194.42	11,254.58	135,054.96
			STEP 5	67.86	5,429.02	11,762.87	141,154.44
2108	MANAGEMENT COORDINATOR	NE	STEP 1	35.38	2,830.15	6,132.00	73,584.00
			STEP 2	37.15	2,971.85	6,439.00	77,268.00
			STEP 3	39.01	3,120.46	6,761.00	81,132.00
			STEP 4	40.96	3,276.46	7,099.00	85,188.00
			STEP 5	43.00	3,440.31	7,454.00	89,448.00
2023	MGMT ANALYST I	NE	STEP 1	39.57	3,165.56	6,858.71	82,304.52
			STEP 2	41.37	3,309.31	7,170.18	86,042.16
			STEP 3	43.20	3,455.91	7,487.80	89,853.60
			STEP 4	45.15	3,611.97	7,825.93	93,911.16
			STEP 5	47.16	3,772.76	8,174.31	98,091.72
2022	MGMT ANALYST II	E	STEP 1	43.45	3,475.78	7,530.86	90,370.32
			STEP 2	45.42	3,633.72	7,873.07	94,476.84
			STEP 3	47.44	3,795.46	8,223.50	98,682.00
			STEP 4	49.58	3,966.64	8,594.39	103,132.68
			STEP 5	51.79	4,143.49	8,977.57	107,730.84
5230	OFFICE ASSISTANT I	NE	STEP 1	22.93	1,834.62	3,975.00	47,700.00
			STEP 2	23.95	1,916.31	4,152.00	49,824.00
			STEP 3	25.00	1,999.85	4,333.00	51,996.00
			STEP 4	26.15	2,091.69	4,532.00	54,384.00
			STEP 5	27.32	2,185.38	4,735.00	56,820.00



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5430	OFFICE ASSISTANT II	NE	STEP 1	27.65	2,212.15	4,793.00	57,516.00
			STEP 2	29.03	2,322.46	5,032.00	60,384.00
			STEP 3	30.48	2,438.77	5,284.00	63,408.00
			STEP 4	32.01	2,560.62	5,548.00	66,576.00
			STEP 5	33.61	2,688.92	5,826.00	69,912.00