



San Mateo Consolidated Fire Department

Merit Salary Schedule

Effective Date: 07/24/2022 *

JOB CODE	TITLE	E=Exempt NE=Non Ex	STEPS	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
5340	ADMINISTRATIVE ASSISTANT	NE	STEP 1	32.20	2,576.11	5,581.58	66,978.96
			STEP 2	33.65	2,692.72	5,834.22	70,010.64
			STEP 3	35.15	2,812.27	6,093.26	73,119.12
			STEP 4	36.73	2,938.72	6,367.22	76,406.64
			STEP 5	38.40	3,071.56	6,655.04	79,860.48
5025	ADMINISTRATIVE TECHNICIAN	NE	STEP 1	38.96	3,116.82	6,753.12	81,037.44
			STEP 2	40.68	3,255.07	7,052.66	84,631.92
			STEP 3	42.54	3,402.67	7,372.46	88,469.52
			STEP 4	44.48	3,558.14	7,709.31	92,511.72
			STEP 5	46.45	3,716.08	8,051.50	96,618.00
2106	BUSINESS MANAGER	E	STEP 1	56.36	4,508.42	9,768.25	117,219.00
			STEP 2	58.89	4,710.92	10,206.99	122,483.88
			STEP 3	61.54	4,923.25	10,667.05	128,004.60
			STEP 4	64.31	5,144.56	11,146.54	133,758.48
			STEP 5	67.20	5,375.80	11,647.57	139,770.84
5110	CENTRAL SERVICES WORKER	NE	STEP 1	22.48	1,798.89	3,897.60	46,771.20
			STEP 2	23.50	1,880.18	4,073.72	48,884.64
			STEP 3	24.55	1,964.98	4,257.45	51,089.40
			STEP 4	25.65	2,052.38	4,446.83	53,361.96
2410	DEPUTY FIRE CHIEF	E	STEP 1	108.89	8,711.31	18,874.51	226,494.12
			STEP 2	113.79	9,103.32	19,723.87	236,686.44
			STEP 3	118.91	9,512.97	20,611.44	247,337.28
3160	DEPUTY FIRE MARSHAL	NE	STEP 1	66.06	5,284.89	11,450.60	137,407.20
			STEP 2	68.98	5,518.79	11,957.38	143,488.56
			STEP 3	72.16	5,772.71	12,507.53	150,090.36
			STEP 4	75.41	6,031.90	13,069.11	156,829.32
			STEP 5	78.77	6,301.63	13,653.53	163,842.36
2415	EMERGENCY MEDICAL SERVICES MGR	E	STEP 1	68.90	5,512.07	11,942.82	143,313.84
			STEP 2	72.00	5,760.00	12,480.00	149,760.00
			STEP 3	75.24	6,019.23	13,041.66	156,499.92
			STEP 4	78.63	6,290.31	13,629.01	163,548.12
			STEP 5	82.17	6,573.82	14,243.27	170,919.24
2482	EMERGENCY SERVICES MANAGER	E	STEP 1	57.08	4,565.95	9,892.90	118,714.80
			STEP 2	59.64	4,771.42	10,338.07	124,056.84
			STEP 3	62.33	4,986.13	10,803.29	129,639.48
			STEP 4	65.14	5,210.51	11,289.43	135,473.16
			STEP 5	68.06	5,444.98	11,797.46	141,569.52

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5345	EMERGENCY SERVICES SPECIALIST	NE	STEP 1	32.20	2,576.11	5,581.58	66,978.96
			STEP 2	33.65	2,692.72	5,834.22	70,010.64
			STEP 3	35.15	2,812.27	6,093.26	73,119.12
			STEP 4	36.73	2,938.72	6,367.22	76,406.64
			STEP 5	38.40	3,071.56	6,655.04	79,860.48
2085	FIRE BAT CHIEF-40	E	STEP 1	83.09	6,647.14	14,402.14	172,825.68
			STEP 2	87.25	6,979.50	15,122.25	181,467.00
			STEP 3	91.61	7,328.50	15,878.42	190,541.04
			STEP 4	96.18	7,694.64	16,671.73	200,060.76
			STEP 5	101.00	8,079.46	17,505.49	210,065.88
2086	FIRE BAT CHIEF-56	E	STEP 1	59.35	6,647.14	14,402.14	172,825.68
			STEP 2	62.32	6,979.50	15,122.25	181,467.00
			STEP 3	65.44	7,328.50	15,878.42	190,541.04
			STEP 4	68.70	7,694.64	16,671.73	200,060.76
			STEP 5	72.14	8,079.46	17,505.49	210,065.88
3121	FIRE CAPTAIN-40 (LT DUTY)	NE	STEP 1	67.40	5,392.79	11,684.37	140,212.44
			STEP 2	70.48	5,639.11	12,218.08	146,616.96
			STEP 3	73.67	5,892.82	12,767.77	153,213.24
3120	FIRE CAPTAIN-56	NE	STEP 1	48.15	5,392.79	11,684.37	140,212.44
			STEP 2	50.35	5,639.11	12,218.08	146,616.96
			STEP 3	52.61	5,892.82	12,767.77	153,213.24
1150	FIRE CHIEF	E	STEP 1	116.64	9,330.87	20,216.89	242,602.68
			STEP 2	122.47	9,797.41	21,227.73	254,732.76
			STEP 3	128.59	10,287.29	22,289.12	267,469.44
2430	FIRE MARSHAL	E	STEP 1	83.09	6,647.14	14,402.14	172,825.68
			STEP 2	87.25	6,979.50	15,122.25	181,467.00
			STEP 3	91.61	7,328.50	15,878.42	190,541.04
			STEP 4	96.18	7,694.64	16,671.73	200,060.76
			STEP 5	101.00	8,079.46	17,505.49	210,065.88
3175	FIRE PREV INSPECT I	NE	STEP 1	52.20	4,176.49	9,049.07	108,588.84
			STEP 2	54.55	4,364.05	9,455.44	113,465.28
			STEP 3	57.04	4,563.17	9,886.87	118,642.44
			STEP 4	59.61	4,768.62	10,332.01	123,984.12
			STEP 5	62.27	4,982.50	10,795.42	129,545.04



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3178	FIRE PREV INSPECT II	NE	STEP 1	57.44	4,594.79	9,955.37	119,464.44
			STEP 2	60.02	4,801.29	10,402.79	124,833.48
			STEP 3	62.71	5,016.23	10,868.49	130,421.88
			STEP 4	65.52	5,241.70	11,357.01	136,284.12
			STEP 5	68.48	5,478.75	11,870.63	142,447.56
3142	FIREFIGHTER TRAINEE-40	NE	STEP 1	44.95	3,596.00	7,791.33	93,495.96
			STEP 2	46.97	3,757.60	8,141.47	97,697.64
			STEP 3	49.08	3,926.40	8,507.20	102,086.40
3143	FIREFIGHTER TRAINEE-56	NE	STEP 1	32.10	3,596.00	7,791.33	93,495.96
			STEP 2	33.55	3,757.60	8,141.47	97,697.64
			STEP 3	35.06	3,926.40	8,507.20	102,086.40
3144	FIREFIGHTER-40 (LT DUTY)	NE	STEP 0	50.74	4,058.42	8,793.24	105,518.88
			STEP 1	52.88	4,230.44	9,165.95	109,991.40
			STEP 2	55.20	4,416.30	9,568.66	114,823.92
			STEP 3	57.71	4,616.91	10,003.31	120,039.72
			STEP 4	60.35	4,827.84	10,460.31	125,523.72
3140	FIREFIGHTER-56	NE	STEP 0	36.24	4,058.42	8,793.24	105,518.88
			STEP 1	37.77	4,230.44	9,165.95	109,991.40
			STEP 2	39.43	4,416.30	9,568.66	114,823.92
			STEP 3	41.22	4,616.91	10,003.31	120,039.72
			STEP 4	43.11	4,827.84	10,460.31	125,523.72
2078	FLEET & FACILITIES MANAGER	E	STEP 1	60.66	4,853.26	10,515.39	126,184.68
			STEP 2	63.48	5,070.71	10,986.53	131,838.36
			STEP 3	66.24	5,299.04	11,481.26	137,775.12
			STEP 4	69.21	5,537.25	11,997.38	143,968.56
			STEP 5	72.34	5,787.33	12,539.22	150,470.64
5105	FLEET AND FACILITIES TECH	NE	STEP 1	40.25	3,219.61	6,975.83	83,709.96
			STEP 2	42.06	3,364.50	7,289.74	87,476.88
			STEP 3	43.95	3,515.90	7,617.78	91,413.36
			STEP 4	45.93	3,674.11	7,960.58	95,526.96
			STEP 5	48.00	3,839.45	8,318.80	99,825.60
2023	MGMT ANALYST I	NE	STEP 1	42.18	3,374.49	7,311.39	87,736.68
			STEP 2	44.10	3,527.73	7,643.41	91,720.92
			STEP 3	46.05	3,684.00	7,982.00	95,784.00
			STEP 4	48.13	3,850.36	8,342.44	100,109.28
			STEP 5	50.27	4,021.76	8,713.82	104,565.84

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2022	MGMT ANALYST II	E	STEP 1	46.31	3,705.18	8,027.90	96,334.80
			STEP 2	48.42	3,873.55	8,392.70	100,712.40
			STEP 3	50.58	4,045.96	8,766.25	105,195.00
			STEP 4	52.85	4,228.44	9,161.62	109,939.44
			STEP 5	55.21	4,416.96	9,570.09	114,841.08
5230	OFFICE ASSISTANT I	NE	STEP 1	24.45	1,955.70	4,237.36	50,848.32
			STEP 2	25.53	2,042.78	4,426.03	53,112.36
			STEP 3	26.64	2,131.84	4,618.98	55,427.76
			STEP 4	27.87	2,229.74	4,831.11	57,973.32
			STEP 5	29.12	2,329.62	5,047.52	60,570.24
5430	OFFICE ASSISTANT II	NE	STEP 1	29.47	2,358.16	5,109.34	61,312.08
			STEP 2	30.95	2,475.74	5,364.11	64,369.32
			STEP 3	32.50	2,599.73	5,632.74	67,592.88
			STEP 4	34.12	2,729.62	5,914.17	70,970.04
			STEP 5	35.83	2,866.39	6,210.52	74,526.24
5460	SYSTEMS ANALYST I	NE	STEP 1	46.66	3,732.60	8,087.30	97,047.60
			STEP 2	48.74	3,900.21	8,450.45	101,405.40
			STEP 3	50.92	4,073.85	8,826.67	105,920.04
			STEP 4	53.27	4,261.53	9,233.32	110,799.84
			STEP 5	55.64	4,451.21	9,644.29	115,731.48
2033	SYSTEMS ANALYST II	E	STEP 1	53.92	4,315.29	9,349.79	112,197.48
			STEP 2	56.36	4,508.06	9,767.47	117,209.64
			STEP 3	58.87	4,711.44	10,208.12	122,497.44
			STEP 4	61.58	4,925.40	10,671.71	128,060.52
			STEP 5	64.31	5,146.79	11,151.37	133,816.44

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