

LETTER OF UNDERSTANDING

Between the San Mateo Consolidated Fire Department and the San Mateo County Firefighters, Local 2400 International Association of Firefighters

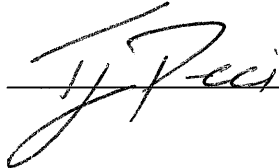
To incorporate the ability for an employee covered under this Memorandum of Understanding (MOU) to work a 40-hour work week in the Training Captain position, the Department and the Association hereby agree to recommend an amendment to the MOU as follows:

Employees in this unit that are assigned to a 40-hour Training Captain assignment shall:

- Receive an Administrative Differential of 5.25% of base pay
- Be eligible to continue receiving all current applicable incentives (HM, EMT, etc.)
- Receive Paramedic incentive at the Primary Paramedic rate for current Paramedic Certification
- Be provided a department vehicle and fuel card
- Convert all accruals to the appropriate 40-hour rates

Dated: 1/13/2022

FOR THE SAN MATEO COUNTY FIREFIGHTERS,
LOCAL 2400 INTERNATIONAL ASSOCIATION
OF FIREFIGHTERS



FOR THE SAN MATEO CONSOLIDATED FIRE
DEPARTMENT

